

BCASW BOARD MINUTES
September 26, 2023
Zoom



Attendance – Michael Crawford (Pres.) Glen Schmidt (CASW Rep), Kayla Walker (Northern), Alyson Gracey (MAL), Kelly Guiaya (MAL), Phyllis Nash (Past-Pres), Jennifer Hagen (KTN), Dianne Heath (ED), Fiona Lewis (Treasurer), John Richmond (VSS), Cheryl Ash (OK & Sec), Lorry-Ann Austin (TN), & Angela Boutilier (NW)

Guests – None

Regrets – Amanda Cama (Student Rep), Jas Hundal (FR), Robin Love (VI), Cayce Laviolette (VP), Susan Soloman (MAL)

1. Opening, welcome, and land acknowledgement (Michael)
 - a) We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and Indigenous Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism. We also express appreciation to Métis and Inuit peoples across British Columbia.
 - b) Welcome to Kayla Walker, Northern Branch Rep
2. Review of minutes – May 30, 2023 (All) - accepted
3. Review of agenda (All) - accepted
4. Member Delegations (15 minutes)
 - a) n/a
5. President's Report (Michael) –
 - a) MCFD
 - i. MCFD has rescheduled the release of the report on social work oversight to Fall, 2023. Dianne and I have attended an MCFD session regarding validation of the data collected.
 - ii. Dianne and I were invited to meet with MCFD HR to respond to their plan to hire supervisors and team leaders and have them provide service online to frontline staff.
 - iii. I spoke with *The Tyee* reporter, Katie Hyslop for two articles on MCFD's failure to provide information to a youth in care and about MCFD's recruitment and retention problems.
 - b) BCCSW & BCASW
 - i. Dianne and I are meeting on October 6, 2023 with Ann Joseph, BCCSW Registrar/CEO regarding setting up regular meetings.
 - c) Social media (FB, Tw/X, and Insta)

- i. FB - 1,812 (1,673 in Feb 2023)
 - ii. X – 574 (470 in Feb 2023)
 - iii. Instagram - 1,012 (819 in Feb 2023)
- d) Committee activity
 - i. ARCA – support and consultation
 - ii. Membership – Contacting school of social work directors and promoting the school membership plan
 - iii. Reorganization – support the process
 - iv. CPD – supporting Rose as she takes on CPD tasks
 - v. Indigenous – support and consultation
 - vi. Advocacy – support, consultation, and tech support
- e) BC Social Work Week
 - i. Proposal to create a planning group for the March 2024 celebration: Michael, Amanda, Kayla, Phyllis, John, Kelly
 - ii. **ACTION:** Michael will send out a doodle poll for meeting dates.
- f) CASW 2024 Glen Drover Award – see attached
 - i. Call for nomination deadline is December 15, 2023
 - ii. Encourage members to consider a nomination and submit to Dianne for a board discussion to nominate a candidate
 - iii. **ACTION:** Bring forward to next meeting
- g) CASW Federation Meeting in BC June 2024
 - i. Fred has contracted with the Pinnacle Hotel in North Vancouver.
- h) AGM planning
 - i. Bylaw changes – special resolutions (adding an Indigenous rep, increasing the number of MAL positions, and changing votes needed in line with the Societies Act)
 - ii. **Action:** Phyllis will have the special resolutions ready for Dianne to send out to the membership asap.
- 6. Executive Director’s Report (Dianne) – see attached
 - iii. **CHANGE:** Board Meeting, Saturday, October 21, 2023 to start at 830am, not 9am
 - iv. **ACTION:** Directors to register for AGM in advance
<https://us02web.zoom.us/meeting/register/tZwscOGvqDktGtxize32ZnsznXbJ3uaMemv0>
 - v. **ACTION:** Directors and committee/community of practice chairs, to submit committee/board reports to Dianne for AGM
 - vi. **ACTION:** Branch Reps to submit branch financials to Dianne.
- 7. Treasurer & Financial Committee Report (Fiona) - see attached
 - a) John volunteered to join the committee
 - b) Fiona is projecting a year-end surplus of ~\$18,000.00

8. CASW Report (Glen) – see attached
 - a) The launch for the new Code of Ethics is scheduled for January 2024
 - b) CASW Federation is meeting in Vancouver, June 2024

9. Branch Updates (Branch Reps)
 - a) Fraser River
 - b) Northern (Kayla) – see attached
 - c) Northwest (Angela) – see attached
 - d) Okanagan (Cheryl)
 - e) Richmond/Delta/Burnaby (Vacant/Disbanded)
 - f) Thompson Nicola (Lorry-Ann) – see attached
 - g) Vancouver Island (Robin)
 - h) Vancouver Sea to Sky (John) – see attached
 - i) Kootenays (Jennifer) – see attached

10. Student Rep Report (Amanda Cama & Michael)
 - a) Amanda is calling a meeting of students interested in forming the Student Committee Executive
 - b) Michael asked Branch Reps to send Amanda names and contact info for students who may be interested

11. Committee Reports
 - a) CPD (Phyllis Nash) –
 - i. Last webinar was Narrative Therapy (Cecilia Mannella) on June 1, 2023
 - ii. Great fall webinar line-up in the planning stage.
 - Suicide: Shifting the focus from risk to safety (Lu Ripley) – Sep 19, 2023
 - Suicide and ethics (Rebecca Sanford) - Oct 12.
 - Fentanyl and youth (Jennifer Charlesworth) – Oct 20, 2023
 - MAiD – Nov 9, 2023
 - Social work field education (Kelly G., et al.) – Oct 24, 2023
 - Vancouver Holocaust Education Centre Tour (Shirley Cohn) – Nov 27, 2023
 - Private practice (Darren Usher) – Nov 30, 2023
 - To be scheduled – Anti-racism (Shirley Chau), Responding to wildfire trauma (Mary Ann Murphy), & Hospital discharges to homelessness (Health Advocacy Committee)
 - iii. We are partnering with the Centre for Collaboration, Motivation and Innovation (with funding from the Ministry of Health) to offer four courses.
 - Motivational Interviewing Foundations, Start Date: November 27, 2023
 - Brief Interventions (Two Sections), Dec 4 & 14, 2023 @9am - 1230pm
 - Trauma-Informed Care, Start Date: January 30, 2024
 - b) Membership (Kelly) – see attached
 - Establishing dates for orientation sessions with schools of social work
 - Contacting schools of social work to encourage them to enrol in the school membership plan
 - Brainstorming creative ways we can recruit new members who are actively working in various social work fields, such as attending events etc.

- Exploring the legalities around privacy in terms of collecting demographic information about members. The committee is wanting to know more about who our members are, aside from their areas of practice in order to target recruitment as well as ensure that our membership is representative and reflective of diversity.
 - Vanessa Key Craig has joined the Membership Committee
 - Planning to review Terms of Reference at the next meeting on December 8th
 - Membership is at 1,463, a record high for the association.
- c) Personnel/Human Resources (Fiona, Chair) – see attached
- i. Proposal to accept the revised Personnel Policy Manual
 - ii. Changed some of the wording on benefits, reverting back to the previous wording.
 - iii. **Motion:** That this proposal is acceptable to the directors. Accepted
 - iv. **Action:** Dianne will finish formatting the document and place on file.
- d) Health Advocacy Committee (Fiona, Chair)
- i. Working with the CPD Committee to plan a panel discussion on hospital discharges into homelessness, with social workers and a person with lived experience
 - ii. Seniors advocate just released report about long term care: Profit vs. Non-Profit.
- e) Anti-Racism & Cultural Advocacy (Sri Pendakur & Marisa Tuzi, Co-chairs and Michael, Board Liaison)
- i. Meeting monthly
 - ii. Committee members are reaching out to small police forces across BC inviting them to discuss ARCA's anti-racism toolkit
 - iii. They are co-hosting Shirley Chau's anti-racism webinar with the CPD Committee
 - iv. New members are welcome and the committee meets next on October 25, 2023
- f) Advocacy Circle (Barb Keith, Chair & Michael, Board Liaison)
- i. New/Mode campaigns: ARRCBC – 739 letters written, more than two dozen agencies have submitted letters to AARCBC. Seeking a meeting with Health Minister Dix.
 - ii. Next meeting October 2, 2023
 - iii. Priorities for the months ahead + discussion
 - Draft "How To" formulae for advocacy skill sharing
 - Build/develop material for the BCASW website
 - Increase active participation
 - Plan regular advocacy column for *Perspectives*
- g) Seniors Issues CoP (Alison Leaney, Chair, Board Liaison Cayce)
- i. n/a
- h) Retired social workers (Carol Chair, Board Liaison needed)
- i. n/a
- i) Editorial/*Perspectives* (Heather, Chair & Kelly, Liaison) – see attached
- i. Informed consent policy referred to this committee for review prior to proposal to accept at the next Board Meeting.

- j) Awards (Phyllis)
 - i. Arnold Martinez, Vancouver Aboriginal Child and Family Services, is the recipient of the Janusz Korczak Award
 - ii. The Inspiring Social Worker Award recipient will be also be honoured at the CPD event, held immediately before our AGM on Oct 20, 2023
 - iii. **ACTION:** Dianne will include details of the CPD and AGM in an email message to members.

- k) Indigenous Advisory Group (Michael & Susan) – group name is pending
 - i. Continuing to work on Terms of Reference.
 - ii. Bylaw change at AGM will add Indigenous Representative to Executive Committee
 - iii. Please send Michael National Day of Truth and Reconciliation resources for distribution on social media and our website

- l) Governance (Pam & Dianne)
 - i. n/a

- m) Reorganization (Cayce) – see attached
 - i. Time limited our review of committee document
 - ii. **Action:** Michael will invite Cayce to the October 21, 2023 Board Meeting to facilitate discussion.

- n) Nomination committee (Phyllis, Glen, Fiona)
 - i. Working on duties of the president document
 - ii. Amanda, Alison, and Cayce are stepping down from the board at the AGM.
 - iii. Nominations
 - VP - none
 - Secretary - Cheryl Ash
 - MAL - Lissy Snowden, Elizabeth Vondette, & Vanessa Key Craig

12. Guest Feedback

13. Next Meetings:

- a) Schedule of meetings below

Month	Board	Exec	Branch Reps
October	AGM, 3pm, Fri, Oct 20 BOARD 830am-230pm, Sat, Oct 21	X	
November	X		
December		X	
January			
February			
March			
April			

14. Adjournment – 7:57

Recorder: Cheryl Ash